

**State of Wisconsin**  
**Higher Educational Aids Board**  
**Tele-Conference**  
**Meeting Minutes**  
**November 20, 2002**

**Board Members Present:** Steve Van Ess, Sandy Dercole, Gregory Gracz, Andre Jacque, Debra McKinney, and Ann Neviaser

**HEAB Staff Present:** Jane Hojan-Clark

Vice - Chair Van Ess called the meeting to order at 12:35AM.

**APPROVAL OF MINUTES:**

The motion was made by Gregory Gracz to approve the minutes of the August 2, 2002 meeting and was seconded by Ann Neviaser. The minutes were approved.

**BOARD REPORT #03-06 TALENT INCENTIVE PROGRAM RECOMMENDED CHANGES**

Ann Neviaser moved that Recommendation I be approved. Debra McKinney offered an amendment to the motion to approve all the recommendations included in Report #03-06. The amended motion was passed unanimously.

Ann Neviaser moved to adjourn and was seconded by Sandra Dercole. Vice - Chair Van Ess adjourned the meeting.